



## COMPENSATION—MANAGEMENT FEE

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April 1, 2020 – March 31, 2021

**Nassif Aquatic Center Management Fee:                   \$37,975**

1. Recruiting and hiring, training and supervising the Aquatic Staff.
2. General Liability Insurance, the Excess Umbrella Liability Insurance and the Automobile Liability insurance as required by the Contract.
3. All necessary chemicals to keep WCC water balanced (to include but not limited to: pulsar briquettes, liquid chlorine, muriatic acid, sodium bicarbonate, calcium chloride flake, cyanuric acid, soda ash)
4. Specialty chemicals, such as clarifiers and products to reduce heavy metals, will be invoiced separately to the City
5. Safety equipment for safe handling of chemicals
6. Water testing kit and supplemental reagents
7. Consumable lifesaving equipment to include: first aid supplies, bloodborne pathogens kits, trauma bags, oxygen tank refills, bag valve mask, suction device, resuscitation masks, personal protective equipment for staff). The first aid kit will carry supplies for a minimum of 50 persons and at minimum include: adhesive bandages, sterile pads, gauge pads, eye pads, tape, dressings, elastic bandage, antiseptic, ammonia inhalants, scissors, tweezers, latex gloves, clean wipes, eye wash, elastic gauze, large bandage patch. First aid kit will include a pocket mask with a one-way valve, and a bodily fluid exposure kit. Midwest Pool Management shall provide first responder first aid kits, including rubber gloves and pocket mask with one-way valve, for all on duty personnel. This proposal does not include non-consumable equipment, such as backboard, oxygen tank, AED, or rescue tubes.
8. Minor maintenance supplies, tools, and office supplies
9. Costs for supervision from KC office staff including field supervisors, Director of Operations and Executive Division Manager
10. Midwest Pool Management's representative will meet with City's representative either weekly or biweekly as requested by City's Parks and Recreation Director or designated representative.
11. Overhead and profit

**OFF-SEASON ACTIVITY:** Midwest Pool Management responsible for the following scope:

- Clean and inspect all Stenner chemical feed pumps, replacing the tubes to be ready for summer.
- Perform regular winter checks of the Nassif Aquatic Center to bump the motors, walk the deck and filter rooms to see if anything appears out of the ordinary.
- Costs for labor and materials for seasonal opening and closing of Nassif Aquatic



Center. Any replacement parts will be invoiced to the City

- The City is responsible for the winterizing and de-winterizing of Nassif bathhouse and fresh water plumbing.

## COMPENSATION—MANAGEMENT FEE

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April 1, 2020 – March 31, 2021

### **Warrensburg Community Center Pools      \$31,350**

12. Recruiting and hiring, training and supervising the Aquatic Staff.
13. General Liability Insurance, the Excess Umbrella Liability Insurance and the Automobile Liability insurance as required by the Contract.
14. All necessary chemicals to keep WCC water balanced (to include but not limited to: pulsar briquettes, liquid chlorine, muriatic acid, sodium bicarbonate, calcium chloride flake, cyanuric acid, soda ash)
15. Specialty chemicals, such as clarifiers and products to reduce heavy metals, will be invoiced separately to the City
16. Safety equipment for safe handling of chemicals
17. Water testing kit and supplemental reagents
18. Consumable lifesaving equipment to include: first aid supplies, bloodborne pathogens kits, trauma bags, oxygen tank refills, bag valve mask, suction device, resuscitation masks, personal protective equipment for staff). The first aid kit will carry supplies for a minimum of 50 persons and at minimum include: adhesive bandages, sterile pads, gauge pads, eye pads, tape, dressings, elastic bandage, antiseptic, ammonia inhalants, scissors, tweezers, latex gloves, clean wipes, eye wash, elastic gauze, large bandage patch. First aid kit will include a pocket mask with a one-way valve, and a bodily fluid exposure kit. Midwest Pool Management shall provide first responder first aid kits, including rubber gloves and pocket mask with one-way valve, for all on duty personnel. This proposal does not include non-consumable equipment, such as backboard, oxygen tank, AED, or rescue tubes.
19. Minor maintenance supplies, tools, and office supplies
20. Costs for supervision from KC office staff including field supervisors, Director of Operations and Executive Division Manager
21. Midwest Pool Management's representative will meet with City's representative either weekly or biweekly as requested by City's Parks and Recreation Director or designated representative.
22. Overhead and profit



## COMPENSATION—NOT TO EXCEED SALARY BUDGET FOR NASSIF

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July 1, 2020 – August 26, 2021 (the first day of school per school district website)

**Nassif Not to Exceed Salary Budget:                   \$97,990.00\***

Midwest Pool Management will provide sufficient and competent personnel for the operation of a safe and sanitary pool always while the pool is in use. All lifeguards will hold a minimum qualification of an advance lifeguard certificate from either Red Cross, Ellis or Starguard. Such operations shall include, at a minimum, the following:

1. Enforce all rules and regulations stipulated by the City and suggest and advice regarding additional rules and regulations for the operation of the pool.
2. Maintain any records as reasonably required by the City.
3. Vacuum pools. Each pool will be vacuumed entirely a minimum of one time a week and spot vacuumed daily to maintain a clean appearance and be free of all debris. Pools will be vacuumed before the public enters the pool.
4. Work with the City in handling complaints users may have, reporting all complaints to the Parks and Recreation Director or designated representative.
5. Conduct in-service training as per guidelines of Starfish Aquatics, Ellis, Red Cross or equivalent.
6. Midwest Pool Management will retain a record of all problems brought to their attention. The City may review this log at weekly intervals. A daily log of communication will be kept in the manager's office for the managers and designated City personnel to review daily.
7. Keep detailed records of any pullouts where a lifeguard enters the water for a rescue, describing the circumstances surrounding the incident and denoting the specific location of the pull out.
8. Power wash or hose decks as required.
9. Maintain, and operate the filter equipment in accordance with manufacturers' requirements.
10. Perform safety checklist daily.
11. Clean the WCC guard and manager office areas, Cleaning to be completed prior to operational hours
12. Maintain tests and records as required by State of Missouri and City and meet all requirements for such.
13. Maintain and backwash filter system per manufacturer's recommendations.



14. Clean the hair and lint strainers on all pumps and associated filtering devices to avoid a reduction in flow daily.

\*Note: The City will only pay actual hours worked.

## **COMPENSATION—NOT TO EXCEED SALARY BUDGET FOR WCC**

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April 1, 2020 – March 31, 2021

**WCC Not to Exceed Salary Budget:                    \$135,880.00\***

Midwest Pool Management will provide sufficient and competent personnel for the operation of a safe and sanitary pool always while the pool is in use. All lifeguards will hold a minimum qualification of an advance lifeguard certificate from either Red Cross, Ellis or Starguard. Such operations shall include, at a minimum, the following:

1. Enforce all rules and regulations stipulated by the City and suggest and advice regarding additional rules and regulations for the operation of the pool.
2. Maintain any records as reasonably required by the City.
3. Vacuum pools. Each pool will be vacuumed entirely a minimum of one time a week and spot vacuumed daily to maintain a clean appearance and be free of all debris. Pools will be vacuumed before the public enters the pool.
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11. Clean the WCC guard and manager office areas, Cleaning to be completed prior to operational hours



12. Maintain tests and records as required by State of Missouri and City and meet all requirements for such.
13. Maintain and backwash filter system per manufacturer's recommendations.
14. Clean the hair and lint strainers on all pumps and associated filtering devices to avoid a reduction in flow daily.

\*Note: The City will only pay actual hours worked. The above budget reflects the full Not-to-Exceed Salary Budget from the Contract. The schedule has been reduced for Phase I, and will likely change again, so the actual salaries that the City pays will be less than this budget amount.