



City of Warrensburg

WELCOME
TO THE
CITY OF WARRENSBURG
GLAD YOU ARE HERE



City of Warrensburg

HOPE YOU
ENJOY THE
TOUR
MEET OUR
HUMAN RESOURCES STAFF



GREG McCULLOUGH
HUMAN RESOURCES DIRECTOR



KATHY HENSON
HUMAN RESOURCES ASSISTANT



City of Warrensburg

HUMAN RESOURCES GENERAL FUNCTIONS

ADMINISTER AND COORDINATE PERSONNEL SYSTEMS AND POLICIES

PREPARE, COORDINATE, DEVELOP, REVIEW & UPDATE PERSONNEL POLICY

MAINTAIN COMPLIANCE WITH ALL LOCAL, STATE, AND FEDERAL LAW PERTAINING TO
HUMAN RESOURCES

ADMINISTER AND MONITOR CITY BENEFITS PLANS

EVALUATE AND RECOMMEND UPDATES TO CITY COMPENSATION PLANS

DEVELOP AND MAINTAIN PERFORMANCE EVALUATION SYSTEM

DIRECT AND COORDINATE WORKER'S COMPENSATION PROGRAM

COORDINATE DRUG FREE WORKPLACE ACTIVITIES

MAINTAIN OFFICIAL PERSONNEL INFORMATION AND FILES



City of Warrensburg

RECENT ACCOMPLISHMENTS

IMPLEMENTED INSPERITY PERFORMSMART PERFORMANCE EVALUATION SYSTEM

IMPLEMENTED WELLNESS PROGRAM WITH PREMIUM CREDITS

REESTABLISHED THE SAFETY COMMITTEE TO IMPROVE WORKERS COMPENSATION COSTS

COORDINATING WITH INSURANCE BROKER TO ESTABLISH AND MONITOR EXCEPTIONAL BENEFITS PROGRAM

DEVELOPED ELECTRONIC APPLICATION SYSTEMS

CONTINUED TO ASSIST MR. STEWART IN CREATING POLICIES AND PROCEDURES TO RESPOND TO RECENT ENVIRONMENTAL CHALLENGES



City of Warrensburg

FUTURE INITIATIVES

CONTINUE TO ASSIST MR. STEWART WITH NEW ENVIRONMENTAL CHALLENGES

CONTINUE TO MONITOR AND MAKE CHANGES TO BENEFITS PROGRAMS

ANALYZE AND MAKE RECOMMENDATIONS REGARDING COMPENSATION SYSTEM AND CHANGES FOR PAY RANGES BASED UPON ANALYSIS OF AUSTIN PETERS STUDY GROUP

CONTINUE TO WORK WITH SAFETY COMMITTEE TO REVISE SAFETY MANUAL

CONTINUE TO DEVELOP OUR WELLNESS PROGRAM TO ASSIST IN MOVING TOWARDS A SELF-FUNDED MEDICAL BENEFIT PROGRAM

UPDATE AND PUBLISH PERSONNEL POLICY MANUAL ELECTRONICALLY ON INTRANET

CONTINUE PROVIDING CITY WITH UP TO DATE AND PROFESSIONAL HUMAN RESOURCE SERVICES