

## SERVER UPGRADE MASTER SERVICES AGREEMENT

THIS AGREEMENT dated this \_\_\_\_\_ day of \_\_\_\_\_, 20~~20~~ by and between the City of Warrensburg, (herein "City") and Infinitech Consult LLC (herein "Consultant").

IN CONSIDERATION OF the performance of the services rendered under this Agreement and payment for such services, the parties agree to the following:

1. **Services** - As authorized by the City in writing, the Consultant shall provide the City equipment and professional services for the benefit of the City as set forth in the Proposal and Scope of Work dated 12-2-19 submitted by Consultant and accepted by City (a copy of which is attached hereto and incorporated herein), and the Consultant shall provide the City, as applicable, with equipment, hardware, software, installation, training, and customer support for fiscal year 2019-2020 for the City's computer server upgrade, all as outlined in the City's Request for Proposals and Consultant's response. Consultant agrees to provide all such services in a timely manner as established by the timelines set forth in the proposal of 12-2-19, or in the absence of the designation, within a reasonable time after receipt of City directives. Consultant agrees to provide services by and through qualified personnel under standards and conditions generally accepted by professionals in the field or occupations for which services are provided. Services shall be provided based only upon the Scope of Services described or by any additional proposals provided to the Consultant by the City or City's representative in a written proposal for services which is approved by the City in writing. No work shall be performed nor shall compensation be paid for Consultant work performed without a City approved written proposal for professional services. Proposals for additional services shall be in written form and shall be specifically responsive to the criteria provided by the City. All work performed by the Consultant, based upon City approved proposals submitted by the Consultant, shall be subject to the terms and conditions of this agreement unless otherwise specifically agreed upon by the City and Consultant in writing. All additional proposals for work submitted to the Consultant by the City for work shall at a minimum contain the following:

1.1 **Scope of Services** - Each proposal for services shall contain a detailed description of work to be performed by the Consultant. When the City provides the Consultant with a written request for a proposal, the Consultant's proposal shall be responsive to the request with the same or greater level of specificity required by the request for proposal. The Consultant shall specifically identify services which are included as basic services and those services which are excluded from basic services in the proposal. Services which the Consultant does not identify as excluded from basic services under the proposal and which are necessary for successful completion of the work in the judgment of the City shall be presumed to be a part of basic services under the proposal. If a request for

proposal requires the Consultant to provide optional services, the Consultant's proposal shall respond to the options requested, or provide reasons why the Consultant cannot provide or respond to the request for optional services.

1.2 **Creation of Contract Documents-** Consultant shall not without the express written permission of the City draft and/or create any contract documents, except for technical specifications and plans, for any project that Consultant is assigned. Consultant shall not be compensated for any contract documents drafted or created which are in violation of this provision. In the event that Consultant is asked to draft and/or create contract documents by the City, than said contract documents must be in compliance with the City's then existing contract standards for public projects and no compensation shall be provided to Consultant for contract documents which fail to meet the City's standards.

1.3 **Time for Completion** - Each proposal for services shall contain a description of the estimated time to complete each task or item of work to be performed by the Consultant under the proposal. When the City provides the Consultant with a written request for proposal, the Consultant's proposal shall be responsive to any request for estimated or maximum completion times for work with the same or greater level of specificity required by the request for proposal unless otherwise specified in a specific proposal.

1.4 **Compensation** - Each proposal for services shall state the basis of compensation and no other compensation shall be permitted.

1.5 **Signatures** - Consultant proposals for services under this agreement shall be signed and dated by the Consultant or an authorized representative of the Consultant (as applicable), and shall be considered binding offers to contract open for acceptance by the City for an indefinite duration unless limited in the proposal or withdrawn prior to acceptance by the City. All proposals for services under this agreement shall be on forms approved by the City; use of the signature block shown in this agreement on a proposal for services shall be considered an adequate signature block. In the absence of a City provided form, the signature block shall contain a signature line for the City of Warrensburg by the its City Manager and a signature line for attestation by the City Clerk. In addition, the signature block shall contain a line for insertion of the date the proposal is approved by the City.

2. **Compensation** - In consideration for the Consultant's provision of services under this agreement, the City agrees to compensate the Consultant for services rendered in accordance with the proposal for the project for which compensation is sought. No increases in the rates and charges set forth in the proposal shall be permitted without the written authorization of the City.

Payments shall be made within thirty (30) days of receipt of invoice by the City. Invoices shall be submitted periodically as mutually agreed upon by the City and Consultant, or in the absence of such agreement, upon completion of the work constituting the task or project for which services are provided. City may retain five percent (5%) of any partial payment pending final completion of the contract services to correct any deficiencies in performance. The City reserves the right to withhold payment for inadequately documented invoices until documented as required herein. The City further reserves the right to withhold payments for unperformed services or services not performed on a timely basis in accordance with the Consultant's proposal when delays in performance of services are not attributable to the City, or as a result of a billing dispute between the City and Consultant. No penalty shall be assessed to City for such amounts withheld until after any dispute is resolved in Consultant's favor.

At the conclusion of each phase of work, if applicable, Consultant and City will review the scope of work and deliverables set out Consultant's Proposal to confirm Consultant has met the defined expectations. If the deliverables do not conform, City will notify Consultant in writing within ninety (90) days of receiving the deliverables that they do not conform. Consultant shall have a reasonable period of time, based upon the severity, and complexity, to correct the non-conformity.

Consultant shall cooperate with City to procure any materials or equipment on a sales tax free basis to the extent permitted by law. City shall provide to Consultant any documents necessary to ensure exemption from sales tax.

3. **City Responsibilities** - City agrees to furnish Consultant with all current and available information for each project assigned to Consultant, along with any information necessitated by changes in work or services initiated by the City which may effect services rendered hereunder. Consultant shall notify City of all information it may require from City or other Consultants and Consultants of City sufficiently in advance so as to avoid delay of the work to be completed by Consultant.

4. **Coordination of Work and Work Product** - Consultant shall coordinate all work with the City's designated representative for each project assigned to Consultant and submit to the City's representative all written work product in written or graphic form (and in electronic form if requested) as applicable or required. All reports, surveys, test data, memoranda, samples, plans, specifications, and other documents or materials submitted by or to the City shall be considered the property of the City. When available and requested by the City, work product shall be provided in electronic form at actual cost in media compatible for use with City software and equipment, and Adobe .pdf format shall be acceptable.

5. **Protection of Work, Property and Persons** - To the extent Consultant's work will require any field work, testing, sampling, or otherwise involve physical installation, alteration or repair of a permanent nature, the requirements of this section shall apply. The Consultant will be responsible for initiating, maintaining and supervising all safety precautions and programs in connection with their services provided under this Agreement. The Consultant will take all necessary precautions for the safety of, and will provide the necessary protection to prevent damage, injury or loss to all of its employees providing work under this Agreement and other persons who may be affected thereby, all the provided services and all materials or equipment to be incorporated therein, whether in storage on or off the site, and other property at the site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures and utilities not designated for removal, relocation or replacement in the course of construction. The Consultant shall comply with all pertinent provisions of the Occupational Safety and Health Administration (OSHA), and any State Safety and Health agency requirements.

5.1. The Consultant will comply with all applicable laws, ordinances, rules, regulations and orders of any public body having jurisdiction. The Consultant will erect and maintain, as required by the conditions and progress of the services, all necessary safeguards for safety and protection. The Consultant will notify City of adjacent utilities when prosecution of the request for proposal may affect them. The Consultant will remedy all damage, injury or loss to any property caused, directly or indirectly, in whole or part, by the Consultant, any subConsultant or any person directly or indirectly employed by any of them or anyone for whose acts they may be liable.

5.2 In emergencies affecting the safety of persons or the scope of work or property at the site or adjacent thereto, the Consultant, without special instructions or authorization from the City, shall act to prevent threatened damage, injury or loss. The Consultant will give the City prompt written notice of any significant changes in the scope of work caused thereby, and a change order shall thereupon be issued covering the changes and deviations involved.

5.3 All Consultants entering into contracts for public works shall require all employees on the work site to complete ten hours of training pursuant to Section 292.675 RSMo within sixty days of beginning work on the project.

Any Consultant violating the training requirements of Section 292.675 RSMo shall forfeit as a penalty to the public body on whose behalf the contract is made the sum of \$2,500.00 plus \$100.00 for each violating employee, per day. These penalties shall accrue on expiration of the time limits set forth in Sections 292.675.2 and 292.675.3 RSMo.

All sums due for such forfeiture and penalty shall be withheld from payments owed under the Contract. No payment otherwise due shall be made during any term of uncorrected violations of Section 292.675 RSMo and no interest or penalties shall accrue on any such unmade payment.

5.4 The Consultant is aware of the provisions of the Overhead Power Line Safety Act, 319.075 to 319.090 RSMo, and agrees to comply with the provisions thereof. Consultant understands that it is their duty to notify any utility operating high voltage overhead lines and make appropriate arrangements with said utility if the performance of the project would cause any activity by Consultant or any other party within ten feet of any high voltage overhead line. To the fullest extent permitted by law, Consultant shall indemnify, hold harmless and defend the City, its officers, agents, and employees from and against all claims, damages, losses and expenses (including but not limited to attorney's fees) arising by reason of any act or failure to act, negligent or otherwise, of Consultant, of any subConsultant (meaning anyone, including but not limited to Consultants having a contract with Consultant or a subcontract for part of the services), of anyone directly or indirectly employed by Consultant or by any subConsultant, or of anyone for whose acts the Consultant or its subConsultant may be liable, in connection with any claims arising under the Overhead Power Line Safety Act.

6. **General Insurance Requirements** - Consultant shall purchase and maintain such insurance as will protect if from claims set forth below which may arise out of, or result from the Consultant's work, whether such execution be by Consultant, any subcontractor, or by anyone directly or indirectly employed by any of them, or by anyone whose acts any of them may be liable:

6.1 **Workers Compensation** - Claims under workmen's compensation, disability benefit and other similar employee benefit acts in amounts required by law. In case any class of employees engaged in hazardous work under this Agreement is not protected under the workmen's compensation statute, the Consultant shall provide adequate and suitable insurance for the protection of its employees not otherwise protected.

5.2 **Bodily Injury** - Claims for damages because of bodily injury, occupational sickness or disease, or death of employees in the amounts required by law.

5.3 **Personal Injury** - Claims for damages insured by usual personal injury liability coverage which are sustained by any other person not an employee of Consultant.

5.4 **Third Person Bodily Injury** - Claims for damages because of bodily injury, sickness or disease, or death of any person other than employees due to the negligence of Consultant or its agents and employees in the amount of at least \$429,799.00 per person and \$2,865,330.00 per occurrence, or such amounts as are annually listed as the governmental sovereign immunity waiver in section 537.610 RSMo, as annually adjusted.

5.5 **Automobile Coverage** - Claims for damages because of injuries to persons and property arising out of the operation of the following in the execution of projects:

- a) Consultant's own automobiles and trucks,
- b) Hired automobiles and trucks, and
- c) Automobiles and trucks now owned by the Consultant.

The insurance shall cover the use of the above mentioned automobiles and trucks during the term of this Agreement. The minimum amounts of such insurance shall be the same as required for Public Liability and Property Damage Insurance.

5.6 **Public Liability and Property Damage** - Claims for damages because of damage to any property, building, or structure on or adjacent to the City's premises, or the injury to or destruction of property resulting from the Consultant's services in the amount of at least \$429,799.00 per person and \$2,865,330.00 per occurrence per occurrence, or such amounts as are annually listed as the governmental sovereign immunity waiver in section 537.610 RSMo, as annually adjusted.

Certificates of Insurance acceptable to the City shall be filed with the City prior to the commencement of any work assigned under this Agreement. These certificates shall contain a provision that coverage afforded under the policies will not be cancelled unless at least fifteen (15) days prior WRITTEN NOTICE has been given to the City, and shall name the City as an additional insured by endorsement. Proof of insurance is a condition precedent to payment.

7. **Indemnification** - Failure of Consultant or subConsultant to obtain or maintain such insurance during this Agreement, or to provide proper proofs thereof upon request of the City, shall not diminish, waive or otherwise reduce the Consultant's obligations to maintain such insurance coverage and Consultant shall indemnify and hold the City and all its personnel harmless from and against any and all claims, damages, losses and expenses, including reasonable attorney's fees and litigation costs, arising out of or resulting from the performance of services, provided that any such claim, damage, loss or expenses, is caused in whole or in part by the negligent act, omission and or liability of the Consultant, its agents, employees, or its subConsultants. In addition, any and all claims against the City or employees, by any employee of the Consultant, any SubConsultant, anyone directly or indirectly employed by any of them or

anyone for whose acts any of them may be liable, the indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Consultant or any SubConsultant under workmen's compensation acts, disability benefit acts or other employee benefits act. Further, Consultant shall hold City harmless from any failure by Consultant to complete their work in compliance with all applicable local, state and federal regulations.

8. **Delegation and Subcontracting** - Unless otherwise proposed and approved in the Consultant's proposal for services, the Consultant shall not delegate or subcontract any work to be performed by the Consultant under this agreement to any other person, business or entity without the express advance written approval of the City for such delegation or subcontract work.

8.1 The Consultant shall be fully responsible to the City for the acts and omissions of its subConsultants, and of persons either directly or indirectly employed by them, as the Consultant is for the acts and omissions of persons directly employed by it.

8.2 The Consultant shall cause appropriate provisions to be inserted in all subcontracts related to this Agreement to bind subConsultants to the Consultant by the terms of this Agreement insofar as applicable to the work of the subConsultants and give the Consultant the same power in regards to terminating any subcontract that the City may exercise over the Consultant under any provision of this Agreement.

8.3 All subConsultants shall be required to comply with the General Insurance Provisions of Section 6 of this Agreement, and Consultant shall cause appropriate provisions to be inserted in all subcontracts related to this Agreement to bind subConsultants to said requirements.

9. **Warranty**- Consultant warrants that the services will be performed with reasonable care in a diligent and competent manner. Consultant warrants that any deliverables and equipment reasonably conform to the City's expectations and are fit for the particular purpose. A three year manufacturer's warranty shall be provided per the specifications of the City's request for proposals.

10. **Records and Samples** - To the extent not otherwise transferred to the City's possession, Consultant agrees to retain and provide the City with reasonable access to all work product, records, papers and other documents involving transactions and work related to or performed under this agreement for a period of three (3) years after this agreement expires.

11. **Additional Services** - No compensation shall be paid for any service rendered by

the Consultant considered an additional service beyond the scope of services approved by the City unless rendition of that service and expense thereof has been authorized in writing by the City in advance of performance of such service. Any additional services performed by the Consultant prior to such authorization by the City shall be deemed a part of basic services for work performed under a City approved proposal for services governed by this agreement, whether enumerated in this agreement or not, for which the Consultant shall be entitled to no additional compensation.

12. **City Authorization** -When the term City is used in this agreement, it shall mean the government of the City of Warrensburg, Missouri or the City of Warrensburg City Council, as the context requires. Authorization by the City shall mean written instruction from the City Council or the City Manager. It is further understood and agreed that no person or party is authorized to bind the City to any proposed agreement for services under the auspices of this agreement without having obtained the prior approval of the City of Warrensburg City Council or City Manager. In this regard, it is understood and agreed that the Consultant shall not be entitled to rely upon verbal representations by any agent or employee of the City in deviation to the terms and conditions of this agreement, or as authorization for compensation for services except as may be approved by the City Council or City Manager in writing. When the term City's representative is used, it shall mean the City Manager, or their designee.

13. **Period of Services and Termination** – The period of performance under this agreement shall be as set forth in the proposal for work dated 12-2-19. Any other proposals approved by the City shall be completed in the time period set forth in writing in such proposal. In no event shall Contractor perform services for City beyond twelve (12) months from execution of this Contract without execution of a new written contract. City shall have the right to renew this contract on the terms set forth in the proposal for one additional 12 month period.

Each scope of work shall be completed within the time provided for in the proposal for that scope of work. The City may and reserves the right to terminate this agreement at any time with or without cause by giving the Consultant written notice of termination. Upon receipt of such notice, Consultant shall discontinue all services in connection with the performance of services authorized under this agreement or City approved proposal for services and City shall upon invoice remit payment for all authorized services completed up to the date of termination notice. Upon payment of this invoice, the Consultant shall deliver any and all work product including drawings, plans, and specifications, or other documents, prepared as instruments of service, whether complete or in progress. It is further agreed that if services are terminated the Consultant shall be compensated for all services rendered through the date of termination not to exceed the amount authorized for services through the date of termination. If the City questions the extent of work on a final invoice, the Consultant shall give the City the opportunity to review and evaluate all work upon which the invoice is based in the offices of the Consultant prior to

payment. This agreement or work performed under the provisions of this agreement may also be terminated by the Consultant upon not less than seven days written notice in the event the City shall substantially fail to perform in accordance with the terms and conditions of this agreement, through no fault of the Consultant. In the event of termination by the Consultant, the other provisions concerning termination contained in this paragraph shall be applicable.

**14. Prevailing Wage - Prevailing Wage** - The Contractor shall comply with all requirements of the prevailing wage law of Missouri, Revised Statutes of Missouri, Sections 290.210 to 290.340, including the latest amendments thereto, to the extent that they are triggered during the Contract. Any work under a change order that causes the total project cost to exceed \$75,000.00, or that is in place for a contract already in excess of \$75,000.00 shall be done with payment of Prevailing Wages or Contracting Minimum Wage, as applicable, as published by the Missouri Department of Labor and the Wage Order incorporated into the bidding documents. The provisions of this Section apply only in the event that Prevailing Wage requirements are in effect for the project, in whole or in part.

14.1. The Contractor and any authorized Subcontractor shall keep an accurate record showing names, occupations, and crafts of all workers employed, together with the number of hours worked by each worker and the actual wages paid to each worker. At all reasonable hours, such records shall be open to inspection by representatives of the Labor & Industrial Relations Commission and the City. The payroll records shall not be destroyed or removed from the State for at least one (1) year after completion of this Agreement.

14.2. Throughout the life of this agreement, a copy of the wage determination and the rules promulgated by the Labor & Industrial Relations Commission of Missouri shall be displayed at the site of the project in at least four (4) conspicuous places on the project under a heading of NOTICE with the heading in letters at least one inch (1") high.

14.3 Pursuant to Section 290.250 RSMo, the Contractor shall forfeit to the City as a penalty, one hundred dollars (\$100.00) for each worker employed, for each calendar day, or portion thereof, such worker is paid less than the stipulated rates for any work done under the Contract, by them or by any Subcontractor under them.

14.4. After completion of the project and before final payment on an approved proposal of services can be made under this Agreement, the Contractor and any authorized Subcontractor must file with the City an affidavit stating that they have fully complied with the provisions and requirements of the prevailing wage law of Missouri, Section 290.210 to 290.340 RSMo.

14.5 During the life of this Agreement, the prevailing hourly rate of wages is subject to

change by the Labor and Industrial Relations Commission or by court decision, as provided by law. Any such change shall not be the basis of any claim by the Contractor against the City, nor will deductions be made by the City against sums due the Contractor by reason of such changes. The following prevailing wage rate determination made by the Division of Labor Standards, Labor & Industrial Relations Commission, is reproduced verbatim and is applicable to this Agreement.

14.6 During the term of any order from the Department of Labor concerning excessive unemployment, the provisions of Sections 290.550 through 290.580 RSMo shall be observed by Contractor.

15. **Governing Law** - This agreement shall be governed by the laws of the state of Missouri and it is agreed that this agreement is made in Johnson County, Missouri and that Johnson County, Missouri is proper venue for any action pertaining to the interpretation or enforcement of any provision within or services performed under this agreement.

16. **Certification of Lawful Presence / Work Authorization** - Consultant will complete the required certifications of lawful presence and, if the project is to exceed \$5,000.00, shall complete and return the Work Authorization Certification attached hereto. Consultant shall indemnify and hold harmless the City and its officials, agents and employees from all costs and liabilities incurred as a result of Consultant's failure, or failure of its employees, agents or SubConsultants, to comply with Section 285.530 RSMo regarding unauthorized aliens, Section 208.009 RSMo regarding contracts with public entities, Section 292.675 RSMo regarding OSHA training for Public Works, to the extent the same are applicable during the term of this Agreement. Attached hereto are certifications of compliance required.

17. **Nature of Relationship** - Consultant herein is an independent Consultant and shall not act as an agent for the City, nor shall Consultant be deemed to be an employee of the City for any purposes whatsoever. The Consultant shall not enter into any agreement or incur any obligations on the City's behalf or commit the City in any manner.

Neither Party will use the other party's name, trademarks, service marks, logos, trade names, and/or branding without such party's prior written consent. Notwithstanding the foregoing, Consultant may mention City's name and provide a general description of the services provided under this Agreement in Consultant's client lists and marketing materials.

18. **Conflict of Interest** - Consultant hereby covenants that at the time of execution of this Agreement it has no other contractual or employment relationships which would create any actual or perceived conflict of interest. The Consultant further agrees that during the term of this Agreement neither the Consultant nor any of its employees shall acquire any other contractual relationships which create such a conflict. Consultant shall complete the required

Conflict of Interest Form attached hereto and shall have an affirmative duty to update said form if there are any changes to the answers provided therein during the term of this Agreement.

19. **Non Solicitation-** During the term of this agreement and for a period of one (1) year following its expiration or termination, neither party will actively solicit, employ or otherwise engage any of the other party's employees (including former employees) who were involved in the provision of services under this agreement. This provision is enforceable by injunction without the need for posting bond.

20. **Confidentiality -** With respect to any information supplied in connection with this Agreement and designated by either party as confidential, or which the recipient should reasonably believe is confidential based on its subject matter or the circumstances of its disclosure, recipient agrees to protect the confidential information in a reasonable and appropriate manner, and use and reproduce the confidential information only as necessary to perform its obligations under this Agreement and for no other purpose, except as may be required by law or court order. The obligations in this section will not apply to information which is: (i) publicly known, (ii) already known to the recipient, (iii) lawfully disclosed by a third party, (iv) independently developed; or (v) disclosed pursuant to legal requirement or order. Subject to the foregoing, the recipient may disclose the confidential information on a need-to-know basis to the recipient's Consultants, agents and affiliates who agree to maintain its confidential nature. This provision shall survive the expiration and/or termination of this Agreement.

21. **Deliverables-** Upon payment to Consultant in connection with this Agreement, all right, title and interest in the deliverables set out in the scope of work and proposal will become City's sole and exclusive property, except as set forth below. Unless specifically stated otherwise in the City's request, Consultant will retain sole and exclusive ownership of all right, title and interest in its work papers, proprietary information, processes, methodologies, techniques, ideas, concepts, trade secrets, know how and software, including such information as existed prior to the delivery of the services and, to the extent such information is of general application, anything which Consultant may discover, create or develop during the provision of services for the City; however the City shall be furnished, at no additional cost, one copy of any tangible items or documents created pursuant to the provision of services for the City.

Except for software owned by and/or proprietary to Consultant, to the extent the deliverables contain Consultant's proprietary information, Consultant grants City a non-exclusive, non-assignable, royalty-free license to use it in connection with the deliverables under any scope of work and proposal submitted by Consultant and for no other purpose. To the extent the deliverables contain the proprietary information of a third party, City agrees to comply with such third party's terms of license as the same are communicated to City.

City acknowledges and agrees that the advice, information or work product provided to

City by Consultant in connection with this Agreement is for the sole benefit and use of City and may not be relied upon or used by any third party.

Consultant shall furnish to City, copies of all maps, records, field notes and tests which were developed in the course of work for the City and for which compensation has been received by the Consultant.

22. **Performance and Payment Bonds** - Consultant shall obtain Performance and Payment Bonds in amounts equal to the total compensation called for under this Agreement, for any construction/installation work that exceeds \$50,000.00. Such bonds shall be executed by the Contractor and a corporate bonding company licensed to transact such business in the state of Missouri and named on the current list of "Surety Companies Acceptable on Federal Bonds" as published in the Treasury Department Circular Number 570. The expense of these bonds shall be borne by the Consultant. If at any time a surety on any such bond is declared bankrupt or loses its right to do business in the state of Missouri or is removed from the list of Surety Companies accepted on Federal Bonds, Contractor shall within ten (10) days after notice from the City to do so, substitute an acceptable bond (or bonds) in such form and sum and signed by such other surety or sureties as may be satisfactory to the City. The premiums on such bonds shall be paid by the Contractor. No further payment shall be deemed due nor shall be made until the new surety or sureties shall have furnished an acceptable bond to the City.

23. **Miscellaneous** - This agreement constitutes the entire agreement of the parties superseding all prior negotiations, written or verbal, and may only be amended by signed writing executed by the parties through their authorized representatives hereunder.

**IN WITNESS WHEREOF**, the parties have executed this agreement by their duly authorized signatories effective the date and year first-above written.

**CONSULTANT**

**CITY OF WARRENSBURG, MISSOURI**

  
BY: Ken Brownfield

\_\_\_\_\_  
Harold Stewart, II, City Manager

DATE: 12-31-19

DATE:

ATTEST:

\_\_\_\_\_  
Cindy Gabel, City Clerk