

**CITY OF WARRENSBURG**  
DIVERSITY AND INCLUSION COMMISSION

March 25, 2019

Honorable Mayor and  
Members of the City Council  
City of Warrensburg, Missouri

Dear Mayor and Council Members:

**SUBJECT:** A Resolution of the City Council of the City of Warrensburg, Missouri, Supporting and Encouraging Acceptance and Diversity Within the City of Warrensburg

**BACKGROUND:**

Through various activities and statements, the City of Warrensburg - and the community itself - has made clear that we are, and intend to remain, a welcoming community, one that embraces its diversity in culture, race, ethnicity, and experience. The Diversity and Inclusion Commission would like it to be known that the City of Warrensburg does not condone the discrimination of any class of people, protected by law or not, and that sexual orientation, gender identity or gender presentation should be included in those protections.

In accordance with its powers and duties to recommend programs, policies, and procedures to the city council which will protect against discrimination, promote the health, safety, and welfare of community members, the Warrensburg Diversity and Inclusion Commission requests the Council's consideration of this resolution.:

**ISSUE:**

To approve a resolution stating the City Council's support for all classes of people including sexual orientation, gender identity or gender presentation.

**FISCAL IMPACT:**

N/A

**ECONOMIC BENEFITS/IMPACT:**

N/A.

**RECOMMENDATIONS:**

Staff recommends approval of the resolution as submitted

Sincerely,  
The Warrensburg Diversity and Inclusion Commission

CC: City Manager

Attachment: 1. Resolution

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WARRENSBURG, MISSOURI  
SUPPORTING AND ENCOURAGING ACCEPTANCE AND DIVERSITY WITHIN THE CITY OF  
WARRENSBURG**

**WHEREAS**, All persons should be able to live in a community whose environment is free from discrimination on the basis of association with any class; and

**WHEREAS**, History has shown that civil rights laws are effective in contributing to such environments; and

**WHEREAS**, Explicit federal and state statutory protections currently address discrimination on the basis of race, color, national origin, sex, disability, and other statuses, but not sexual orientation, gender identity or gender presentation; and

**WHEREAS**, The lack of awareness and understanding of issues facing LGBTQIA+ persons has contributed to a variety of challenges facing these individuals; and

**WHEREAS**, Education regarding sexual orientation, gender identity, and gender presentation issues increases understanding and cultivates acceptance of and respect for LGBTQIA+ persons; and

**WHEREAS**, LGBTQIA+ persons should be among all groups of persons that the Warrensburg Diversity and Inclusion Commission seeks to reach within the Warrensburg Community, and to foster understanding, respect, and education about this group, in addition to those whose status is presently protected by state and federal statute; and

**WHEREAS**, The course of history has shown that protection of marginalized groups under law is necessary and laudable, and that education of the community and understanding of these groups strengthens all concerned,

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WARRENSBURG, MISSOURI**, that the City expresses its support for all persons no matter their sexual orientation, gender identity or gender presentation, and urges understanding and education in the community to foster understanding and fair treatment, and that the City welcomes development, advancement, and clarification of the law at the state and federal level regarding the status of LGBTQIA+ persons. The Council reaffirms its commitment to the work of the Diversity and Inclusion Commission and urges that outreach and education will continue with respect to all marginalized groups within the Warrensburg Community, regardless of their current status under law.

Passed this \_\_\_\_ day of March 2019.

\_\_\_\_\_  
Danielle Johnston, Mayor

Attest:

\_\_\_\_\_  
Cindy Gabel, Clerk